**REPORT TO:** Corporate Services Policy & Performance Board

**DATE:** 21 May 2013

**REPORTING OFFICER:** Strategic Director – Policy and Resources

**SUBJECT:** Staff Accident / Violent Incident Statistics

**PORTFILIO:** Resources

WARDS: Boroughwide

## 1.0 PURPOSE OF THE REPORT

1.1 To report on corporate accident statistics with associated trends for 1st April 2012 to 31st March 2013.

#### 2.0 RECOMMENDED

That the report is noted and, if deemed necessary, PPB makes recommendations to the Executive Board.

#### 3.0 SUPPORTING INFORMATION

- 3.1 The annual report on corporate annual accidents and violent incidents for the current financial year is appended.
- 3.2 The report highlights that there has been an increase in the number of risk assessments completed.
- 3.3 It also highlights an increase in RIDDOR reportable 'over 7 day' accidents, significant accidents and violent incidents. Commensurate to this is the increase in the number of days lost; and
- 3.4 Incident trends have been identified and included in the recommendations.

#### 4.0 POLICY IMPLICATIONS

4.1 The provision of a safe working environment and reduction in accidents is important in order to provide efficient and effective delivery of services (the sixth priority in the Corporate Plan).

# 5.0 OTHER IMPLICATIONS

5.1 Accidents which lead to lost time have financial implications for the authority (although these are always secondary to our concern for the well being of staff and customers).

## 6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

6.1 Nil.

## 7.0 RISK ANALYSIS

7.1 There are no particular risks attached to this report. Occupational and workplace risk assessments are used to reduce the likelihood of accidents.

#### 8.0 EQUALITY AND DIVERSITY ISSUES

8.1 There are no direct implications for equality and diversity.

# 9.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972

There are no relevant background documents.